

Standardisation (Normalisation) of Results

Greg Whateley and Tom O'Connor

December 2025

*'The process of **standardisation** adjusts the raw mark so that students are not advantaged or disadvantaged based on the trimester/semester/year they sit the assessment or by their subject choice. After standardisation the distribution of marks is the same from year to year and subject to subject – this is the ideal consistency'.*

*In truth it is a fair and appropriate process. It is often referred to as **normalisation (normal distribution)** and/or **moderation**.*

Worth reading - [Understanding standardisation in the assessment of student performance | Educational Quality & Assessment Programme | Pacific Community \(SPC\)](#)

In the Higher Education context

Many (if not most) Universities and HEPs use the process – that is following ‘the bell curve’. The standard curve is best captured –

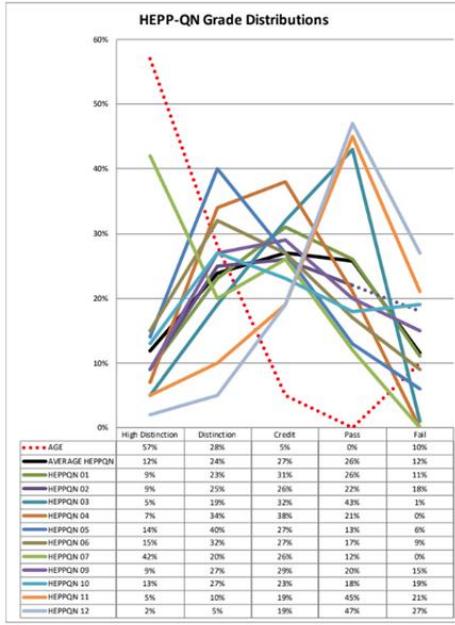
High Distinction	10%
Distinction	15%
Credit	50%
Pass	15%
Fail	10%

The underlying rationale being consistency and fairness – over a sustained period.

Worth reading - [Bell Shaped Curve: Normal Distribution in Statistics](#)

Worth reading - ["Grading on a Curve" and How It Affects Students - Through Education](#)

A recent industry wide exercise (involving 13 HEPs) demonstrates the diversity of grading –



Several outliers (AGE, HEPPQN07, HEPPQN11 and HEPPQN12) demonstrate the inconsistency of non-moderated outcomes.

The following table captures the overall distribution of this project –

High Distinction	12%
Distinction	24%
Credit	27%
Pass	26%
Fail	12%

The distinction/credit/pass grades are inconsistent in truth – and could be adjusted appropriately.

A fairer and more consistent standardising would tidy up the issue – and I suspect the standardisation of the four outliers would go close to securing a standard ‘bell curve’ outcome.

Consistency and integrity are the keys

To maintain consistency - and at the same time ensure fairness - the use of standardising is critical. The so called 'bell curve' (given its shape – and sometimes referred to as Gaussian or deMoivre distribution) in fact is fair and consistent and is readily achieved once the full complement of results has been gathered.

The process is simply about adjusting the results to avoid outliers and maintain consistency. What does occur – over time – is that teaching staff become more realistic and consistent with their ongoing marking – and end up marking to the curve – that is becoming more consistent and fairer in their assessments.

The use of normal distribution also safeguards against challenges to academic integrity. The process ensures integrity throughout the assessment phase and ensures any form of favouritism or bias is avoided.

Emeritus Professor Greg Whateley is currently Executive Dean at the *Sydney International School of Technology and Commerce* (Sydney/Melbourne)

Associate Professor Tom O'Connor is currently Academic Director at the *Australian Guild of Education* (Melbourne)